Employee Satisfaction Results Reviewed

During the fall semester, employees of Bowling Green City Schools were given the opportunity to complete an anonymous Employee Satisfaction Survey administered by the Kentucky School Board Association. Questions for the survey were developed by a committee of individuals representing all employee role groups within the district. A summary of the results was shared as part of the Board of Education meeting on December 10. Results have also been shared with the District Leadership Team and school principals.

To maintain anonymity, results are provided by KSBA and may not be sorted. In other words, a school does not have the ability to sort results by an employee’s years of experience, role within the school, etc. The district has only reports by district, by school or building, and a total district report for all certified employees and all classified employees.

Superintendent Tinius will meet individually with all school and department leaders this month to discuss results and opportunities for improvement based on the results and comments from employees.

Highlights of the Employee Satisfaction Survey:
- 351 surveys were completed, representing approximately 58% of employees;
- 95.99% of employees strongly agree/agree that their job makes good use of their skills and abilities;
- 91.43% of employees strongly agree/agree they are satisfied with training and opportunities for growth and development;
- 92.26% of employees strongly agree/agree they are satisfied with physical working conditions;
- 95.36% of employees agree they have the cooperation required from others in the district to do their job;
- 92.19% of employees believe that compared to other public school systems, Bowling Green Board of Education is a very good/good employer;
- 91.36% of employees strongly agree/agree they are satisfied with the performance of their immediate supervisor;
- 98.85% of employees strongly agree/agree they are satisfied with the performance of the Superintendent;
- 97.97% of employees strongly agree/agree they have support from central office staff;
- 97.09% of employees state they are overall very satisfied/satisfied with their job;
- 99.71% strongly agree/agree they are satisfied with the performance of the School Board;
- 74.63% strongly agree/agree they have a fair salary for the work they do;
- 94.22% strongly agree/agree they are informed about what’s going on in the district;
- 98.55% strongly agree/agree they have the respect of students with whom they interact;
- And 98.26% strongly agree/agree they have an impact on student achievement.

January is School Board Recognition Month

Students, faculty, staff and administrators of Bowling Green City Schools are saluting our elected leaders during January in Kentucky’s 18th annual observation of School Board Recognition Month.

Michael Bishop, Hamp Moore, Deborah Williams, Chris Dressler, and recently elected, Jane Wilson, are among the 872 school board members being honored across the Commonwealth this month by local school districts.

Photo by Graham’s Photography: (Front from left) Chris Dressler, Jane Wilson, Deborah Williams, (Back) Michael Bishop, Hamp Moore & Superintendent Joe Tinius.
Musical Purples Earn All-District and All-State Honors

All-District Band
BGJHS:
James White
Nathan Briley
Zayleah Robinson
Matthew Anders
Andrew Sanford
Abigail Raley
Koji Barnaby
Emily Lindsey
Mackenzie Wilson
Clay Marsh
Caleb Vaughn
Courtney Smith
Mariah Manolatos
Ben Matthews
Maxwell Conte
ShaMarcus Anders
Aliza Norman
Ryan Schallert
Grace Peterson
Jillian Jackson-alt.
Will Taylor-alt.
David Light-alt.

All-State Band:
Valerie Richmond

American Choral Directors
Assoc. All-State Children’s Choir 6th Grade:
Adaia Beason
Micheala Harris
Rachel Rodriguez
Cole Vaughan
Benjamin Carter
Sydney Wheeler
King Withrow
Eleazar Mendoza
Kate Chaudoin
Dylan Johnson
Zachary Martin
Zaria Morris
Madisyn Taylor
Nicholas Westray

7th & 8th Grade SATB Choir
(Soprano, Alto, Tenor, Bass)
Nupur Chhachhi
Remy Gaines
McKenna Hale
Chapel Tinius
Eliether Rodriguez

7th & 8th Grade SSA Choir
(Sopranos and Alto)
Olivia Duvall
Brooke Carmichael
Chloe Kelley
Ally Mefford
Tobi Walker
Brandi White
Hannah Bain-Selbo

BGHS All-State Choir:
Maddie Hayes
Rachel Daniel
Olivia Mitchell
Walker Johnston
Emily Pride
Carly Pinerola
Jackson Heinze
Evan Atwell
Craig Redden
Trevor Martin

BGHS All-State Orchestra:
Suzanne Moore
Anthony Steiner
Owen Hanna
Rachel Wulff
Kasey Broekema
Carly Shoulders

Teachers and Technology

District Technology Resource Teacher, Allen Martin, is showcasing teachers using technology tools in their classroom through brief testimonial videos.

Ms. Dana Duncan, W. R. McNeill
Mr. Dustin Winchester, BGJHS
Ms. Patricia Scott, BGHS

http://tinyurl.com/TNTJanuary

...Dyn-O-Mite!

Eagle Flight 5K and 1 Mile Walk on March 9, 2013 at Kereiakes Park. The 5K Run/Walk begins at 9:00am and the 1 Mile Walk at 9:45 am.

Click here to visit Active.com and register for the race!

http://tinyurl.com/EagleFlight2013
BGHS Beacon Earns Awards at WKU

On November 30th at the WKU Mark of Excellence competition, the 2012 Beacon was awarded third place in the Best Overall Yearbook category in addition to placing in eight individual categories.

Junior Jordan Basham was recognized with a first place certificate for her sports action photo, 2012 graduate, Ryan Hiles, received first place for his entry in the Best Division Page Spread category and 2012 graduate Aeryn Darst received third for her article “Awareness is Key,” highlighting the Global Awareness club.

Beacon staff received third place certificates in the following categories of competition: Best Overall Yearbook Layout/Design; Best Cover; Best Overall Sports Spread; Best Overall Academic Spread; and Best Overall Theme Development. “Competing gives our staff a better under-standing of where we can improve,” said advisor Denita Hines. “Plus, it recognizes them for the hard work and dedication they invest year-round. When we file the last page in March, we will start planning for the next year’s book. Yearbook staff never sleeps.”

STLP Teams Advance to State

Twelve projects from six school Student Technology Leadership Teams advanced to the state competition after the Regional Showcase, held at Western Kentucky University on December 6, 2012.

Parker-Bennett-Curry Elementary
- Staying Connected through Social Media...
- Save Time! Make Money! The 21st Century Yearbook
- It’s Just a Scan Away.

Potter Gray Elementary School
- Connecting Generations with Reading

W. C Cherry Elementary School
- WTCC News 114

W R McNeill Elementary School
- Ocean Animal Glogsters

Bowling Green Junior High
- BGJHS Production Teams
- www.bgjhsjournalism.com
- Career Readiness Through Technology

Bowling Green High School
- Bridging the Digital Divide
- Spirit Sounds - Sound Engineering
- Multimedia Beyond the Classroom

Shark Attack to State

T. C. Cherry’s Lego Robotics Team, Shark Attack, advanced to state after winning second place at the regional competition. The theme of this year’s event is “Senior Solutions™,” which calls for teams of 9 to 14 year olds to research and explore the topic of aging and how it may affect a person’s ability to maintain his or her lifestyle. The state competition will be held at WKU on February 2, 2013.

W. R. McNeill’s Project Challenge Students Perform Shakespeare

Stefan Gearhart of the Kentucky Shakespeare theatre company visited McNeill Elementary on December 10 to teach acting techniques to fifth grade Project Challenge students. Through the workshop, students performed scenes from Macbeth and Julius Caesar.